



NETWORK FOR THE VOCATIONAL TRAINING IN THE CONSTRUCTION SECTOR IN EUROPE

Group 2.

FOLLOWING UP AND DIVULGATION OF CURRENT PROJECTS OF THE
REFORME NETWORK

PROJECT TEMPLATE FOR DIVULGATION

TITLE

Linguistic REFORME



ACRONYM

Linguistic REFORME

DESCRIPTION OF THE PROJECT

The project Linguistic REFORME aims at analysing basic issues in the process of exchanging people in vocational education and training (VET) between companies, VET-centres and VET-schools in the range of REFORME, the European Construction Sectors VET-network; www.reforme.org . We differentiate between and consider EQF-levels, sending and hosting professionals and several analysing methods, like SWOT-, GAP- or ABC-analysis etc. The main steps are:

- 1) Quantitative and qualitative surveys of the recently sent and hosted groups in the years 2008, 2009 and 2010 on EQF-levels within the REFORME-network
- 2) Survey, analysis and conclusions along participants, professions, countries, used languages, preparation, most common obstacles for the process coping with
 - TRAINEES sent abroad (1. work phase)
 - TRAINEES "hosting" others trainees (2. work phase)
 - STAFF (VET-managers, VET-trainers, Administratives) sent abroad (3. work phase)
 - STAFF (VET-managers, VET-trainers, Administratives) hosting the respective counterpart (4. work phase)
 - CONCLUSIONS and paths to improve and optimize the processes in exchanges TO INCREASE THE NUMBER OF EXCHANGES as well as the quality (for languages cannot be the obstacles to exchange knowledge, skills and competences), for an even higher satisfaction on all

levels, which then will be the starting point of an even more sustainable process (5. work phase) Linguistic REFORME provides with a multilayer offer for transfer onto other target groups and projects, since it deals with exact numbers and situations and not only with abstract and perceived obstacles. Therefore the project adapts several analysing methods to summarize the quantitative as well as the qualitative aspects of pro's and con's on the supply and the demand side of the exchange "market".

AIMS

The project focuses on OBJECTIVES which will be dealt with in 5 work phases and 6 milestones in shape of 6 meetings:

- 1) Survey of the recently realized mobilities/exchanges within the scope of the REFORME-network (bilateral, multilateral)
- 2) Differentiated analysis of the quantitative and qualitative aspects in the pre-exchange-phases, the realisation-phase as well as in the post-exchange phase, which means the evaluation and exploitation phases.
- 3) Extending the main focus from the mobile exchange-participants (the ones who travel) onto the in-mobile exchange-participants (the ones who host and accompany the mobile participants during their stay)
- 4) Explore the specific feature and figures, when it comes to different EQF-levels (trainees, trainers, management) and their input level related to language competences, cultural awareness and organisational openness.

The project adresses the following SUBJECTS:

- 1) Trainees in the role of outbound exchange participants
- 2) Trainees in the role of inbound exchange host or colleagues in VET-centres or on building sites
- 3) Trainers in the role of outbound exchange participants
- 4) Trainers in the role of inbound exchange host or colleagues in VET-centres or on building sites
- 5) VET- or building site managers in the role of outbound exchange participants
- 6) VET- or building site managers in the role of inbound exchange host or colleagues in VET-centres or on building sites
- 7) Administratives in the role of outbound exchange participants
- 8) Administratives in the role of inbound exchange host or colleagues in VET-centres or on building sites

The APPROACH to achieve these objectives will be an analysing one with a clear definition of partners' tasks, presentations, considerations, summaries and conclusions for improved process (learn curve proceedings). The central elements will be the six meetings as well as the five work phases.

DURATION

From August 2011 to Juli 2013

FUNDING ENTITY

Each partner's funding depends on the number of mobilities it has.


PARTNERSHIP

BZB Krefeld

GERMANY



www.bzb.de

CENFIC	PORTUGAL		www.cenfic.pt
Formation PME	BELGIUM		www.formation-pme.be
BYN	SWEDEN		www.byn.se
FLC Asturias	SPAIN		www.flc.es

RESULTS (OR EXPECTED RESULTS) AND PRODUCTS

- ✓ 1st meeting in Berlin: Kick-off; introduction of partners and expectations. Survey on objectives, measures, exp. results, schedule and administrative issues. Definition of work packages for phase 1; already done tasks (REFORME-exchanges); minutes
- ✓ 1st work phase: Developing analysis on the realised sending of trainees within the last three years, the preparatory measures in terms of language and foreign culture, assessment of the realised sending, conclusions; SWOT-ABC-GAP-analysis
- ✓ 2nd meeting in Liege/BE: Presenting results and conclusions of 1st phase; exchange of experience; introduction of 2nd work phase issue; defining the work packages for phase 2; share of work; documentation of travelling; minutes
- ✓ 2nd work phase: Developing analysis on realised hosting of trainees within the last three years, preparatory measures for own staff in terms of language, assessment of the realised hosting, conclusions; SWOT-ABC-GAP-analysis
- ✓ 3rd meeting in Stockholm/SE: Presenting results and conclusions of 2nd phase; exchange of experience; introduction of 3rd work phase issue; defining the work packages for phase 3; share of work; preparing interim report (documentation); minutes
- ✓ 3rd work phase: Developing analysis on the realised sending of staff (trainers, VET-managers, administratives) in the last 3 years, preparatory measures (language, foreign culture), assessment of realised sendings, conclusions; SWOT-ABC-GAP-analysis
- ✓ 4th meeting in Ribera de Arriba/ES: Presenting results and conclusions of 3rd phase; exchange of experience; introduction of 4th work phase issue; defining work packages phase 4; share of work; revised schedule half time; reactions on report; minutes
- ✓ 4th work phase: Developing analysis on the realised hosting of staff (trainers, VET-managers, administratives) in the last 3 years, preparatory measures (language), assessment of realised hostings, conclusions; SWOT-ABC-GAP-analysis
- ✓ 5th meeting in Lisbon/PT: Presenting results and conclusions of 4th phase; exchange of experience; introduction of 5th work phase issue; defining work packages for 5th phase; share of work; minutes
- ✓ 5th work phase: Conclusions along EQF-levels; differentiated preparations; comprehensive analysis; conclusions for development of follow-up project (standardized model for preparatory measures)
- ✓ 6th meeting in NN: Presenting results and conclusions of 5th work phase; exchange of experience; self-evaluation by partners; preparing final report and documentation of mobilities; minutes

WEBSITE

[no](#) website